

FACTSHEET

COMMUNITY CARE MANPOWER DEVELOPMENT AWARDS

Overview

The Community Care Manpower Development Awards (CCMDA), administered by the Agency for Integrated Care (AIC), is a scheme that provides training support and opportunities to new entrants and current staff in the Community Care sector. The CCMDA aims to enable these individuals to develop and upgrade themselves professionally, so as to make a deeper impact to seniors to help them live and age gracefully in the community.

The CCMDA caters for all levels of skills upgrading, from the National Institute of Technical Education Certificate (Nitec), to Master's degree in a range of clinical and non-clinical areas. Besides formal academic programmes, the CCMDA also covers professional development courses and attachments to local or overseas healthcare and Community Care facilities. General Practitioners (GPs) with a passion to serve seniors as locums at Community Care providers, may also tap on the CCMDA for training support.

The CCMDA also supports a Visiting Expert scheme that funds the invitation of local or overseas experts, to impart their knowledge and expertise to further strengthen the capabilities of Community Care providers.

With the CCMDA, Community Care providers are further supported in their efforts to attract talents, as well as to develop and retain staff within their midst, to serve and make a meaningful contribution to the well-being of seniors in the Community Care sector.

Eligibility Criteria

For new entrants to the sector, they must:

- Be a Singaporean or Singapore Permanent Resident (PR);
- Be offered a place for a relevant training programme;
- Have secured a job offer from a participating Community Care provider that will sponsor their studies. The provider must offer the candidate full-time employment upon their completion or graduation from the programme.

For current staff in the sector, they must:

- Be a Singaporean or Singapore PR;

- Be supported by their hiring Community Care provider;
- Have a good performance grade in their annual performance;
- Not have completed their study programme at the point of application.

For GPs, they must:

- Be a Singaporean or Singapore PR;
- Have secured a job offer from a Community Care provider that will sponsor their studies;
- Be offered a place in either of the following programmes:
 - Graduate Diploma in Family Medicine
 - Graduate Diploma in Geriatric Medicine
 - Graduate Diploma in Mental Health
 - Graduate Diploma in Palliative Medicine

For the Visiting Expert scheme, it should fulfil the following:

- The duration of the programme must be at least three working days;
- The expert must specialise in areas relevant to the Community Care sector.

Evaluation Process

Applications are reviewed and approved by the CCMDA Selection Committee. The committee comprises professionals from the Community Care sector and senior management from the Ministry of Health (MOH) and AIC. They will assess and approve each application.

Funding Support

The training of successful applicants will be co-funded by CCMDA and their hiring Community Care providers. CCMDA will also provide funding for providers to hire temporary staff to cover the duties of a staff pursuing a full-time course.

CCMDA awardees are required to fulfil a bond with their hiring Community Care providers upon graduation. The duration of the bond is typically between one to five years, depending on the amount required for their course of study.

Application Process

Those interested can submit their applications for CCMDA throughout the year.

To find out more about CCMDA, please visit <https://partners.aic.sg/manpower-development/training-development/ccmda>